Advisor (m/f/d) for the International Tax Compact (ITC) / Network of Tax Organisations (NTO)

Our model for success is a better life for everyone and purposeful tasks for our employees. For more than 50 years, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), as a company of the German Federal Government, has been supporting the implementation of development policy goals worldwide. Together with partner organisations in 120 countries, we are involved in a diverse range of projects. If you want to make a difference in the world and develop yourself in the process, you've come to the right place.

Job-ID: V000050233  
Location: Bonn  
Assignment period: 03/01/2023 - 11/30/2025  
Field: Governance

Type of employment: full- or part-time
Application deadline: 01/01/2023
The International Tax Compact (ITC) is an initiative established to enhance domestic revenue mobilisation (DRM) in partner countries. The ITC is part of the sector programme "Good Financial Governance" (GFG). It is co-funded by the European Union and the German Federal Ministry of Economic Cooperation and Development. The ITC promotes networking, peer learning and capacity development. Three international initiatives are currently coordinated by the ITC, among them the Addis Tax Initiative (ATI) and the Network of Tax Organisations (NTO). The NTO comprises nine regional and international tax organisations and aims at promoting effective tax systems. It acts as a global platform for the exchange of experiences, peer learning and the dissemination of good practices on tax administration matters.

More information about the ITC and the NTO can be found at [www.taxcompact.net](http://www.taxcompact.net) and [www.nto.tax](http://www.nto.tax).

### Your tasks

- Providing technical advice to the NTO and its member organisations on (international) tax administration issues
- Facilitating the strategic and organisational development of the NTO, especially strengthening its stakeholder and relationship management
- Cooperating closely with the NTO's council, the NTO General Assembly and NTO working groups in the preparation and implementation of the annual NTO workplan
- Supporting the NTO in planning and implementing international (virtual) workshops and conferences on tax issues.
- Preparing and implementing grant and service contracts in line with GIZ standards and processes to support the NTO workplan
- Monitoring of relevant international tax administration and tax policy developments
- Contributing to the monitoring and reporting requirements, knowledge management processes as well as other general activities of the GFG sector programme

### Your profile

- Masters or an equivalent degree in economics, public finance, political science, administration or law
- At least five years of relevant professional experience with a focus on taxation in developing countries
- Excellent knowledge of taxation and international development processes and actors
- Proven work experience in network management and moderating multi-stakeholder groups, including experience in the organisation of (virtual) conferences and
exchange platforms as well as excellent coordination skills

- Work experiences with co-financing from the European Union would be an additional asset
- Strong competencies in strategic and conceptual thinking as well as analytical, communication and self-organisational skills
- High customer/client orientation as well as strong (intercultural) competencies in engaging with high-ranking political officials
- Fluent in German and English; fluent in French would be an additional asset

Notes

This job is suited to a full or a part-time position.

The willingness for frequent business trips is required.

In order to fulfill the company's objectives, the willingness of employees for assignments at all GIZ locations in Germany and abroad is of high corporate interest.

Please understand, that we can only accept and process applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

Our benefits

Ensuring the compatibility of career, family work and care commitments is part of our corporate policy. Flexible working hours and comprehensive preparation packages for families accompanying staff abroad are two examples of the opportunities that GIZ offers its employees. Our family-friendly philosophy also includes providing support for family members in need of care., Everyone has the same opportunities in our company, regardless of gender, nationality, religion, sexual orientation or physical disability. We recruit based on specialist expertise and social skills. Transparency and fair opportunities for career advancement are just as much a matter of course for us as gender not being a barrier to taking up a management position., Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network., Our health management helps staff all over the world to maintain their health and performance levels in a variety of ways., We provide opportunities for taking part in training and professional development to all our staff. Our Academy for International Cooperation (AIZ) will help you develop your skills., We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners., As sustainability and environmental awareness are part and
parcel of our corporate philosophy, we will provide you with financial support in the form of a job ticket. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course. We allow our staff to accrue working time credits in a long-term working time account. This credit can then be used to take a lengthy leave of absence. We offer you various part-time working models to give you flexibility in planning your working and home lives. Flexi-time and the possibility for mobile working gives staff maximum flexibility. We reward staff who achieve their agreed annual targets with a variable remuneration component. If your family is unable to go with you when you switch to another location, we will provide you with a separation allowance to help you cover the resulting extra costs. This will enable you to travel or to offset the costs of food or maintaining two households, for example.

About us

Your professional and personal development is important to us. At GIZ, you will be offered global work opportunities and an atmosphere that is characterised by diversity, respect and genuine equal opportunities. Gender equality promotion is a matter of course for us. Our benefits are also impressive in terms of work-life balance and family friendliness. Flexible working hours that fit your life situation are an integral part of our corporate culture.

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, age or sexual orientation.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

Contact

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