Senior-Finance Manager (m/f/d) for the "Biodiversity Conservation and Sustainable Forest Management Program"

Our model for success is a better life for everyone and purposeful tasks for our employees. For more than 50 years, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), as a company of the German Federal Government, has been supporting the implementation of development policy goals worldwide. Together with partner organisations in 120 countries, we are involved in a diverse range of projects. If you want to make a difference in the world and develop yourself in the process, you've come to the right place.

**Job-ID:** V000051175  
**Location:** Kindu  
**Assignment period:** 03/01/2023 - 05/31/2026  
**Field:** Financial Management and Controlling  
**Type of employment:** full- or part-  
**Application deadline:** 10/30/2022
Job description

The Biodiversity Conservation and Sustainable Forest Management Program in the Democratic Republic of Congo is implementing an "Integrated REDD+ Program (PIREDD)" in Maniema Province under funding from CAFI (Central African Forest Initiative) and together with local stakeholders from the private sector, civil society and government institutions. The goal is to achieve sustainable use of forests using participatory approaches and involving all local stakeholders. With the assignment of a senior financial manager for the provincial REDD+ program, GIZ aims to strengthen the handling of commercial transactions as well as financial and budget planning at the provincial level and for the PIREDD component within the framework of this important co-financing.

Your tasks

- Your tasks are the processing of commercial transactions as well as financial and budget planning
- You procure material goods and service contracts
- You ensure the proper execution of financing contracts (local subsidies and grant agreements) in the area of finance and administration in collaboration with the partners
- You will be responsible for managing the entire procurement process including the selection of the appropriate procedure
- You will manage the logistics to ensure the organisation of the different activities in the province
- You are responsible for the monthly accounting, the monitoring of costs, expenses and receivables of the project as well as the promotion of the exchange of information between the project participants and the national office and the consultation of the project staff in contractual matters.
- You will be responsible for regular financial reporting to the donor and ensure related tasks such as audits, fund requests and communication on financial matters with the donor
- You will lead the group's employees in accordance with the company's understanding of leadership and ensure an appreciative leadership culture in the process

Your profile
Completed university studies in economics with a focus on finance and controlling or comparable qualification
Good knowledge of the instruments used in finance
Experience in the implementation of internal controls
Proven professional experience in administration/finance in an international environment
Several years of relevant professional experience, preferably gained abroad, with a focus on management and leadership in larger organizational units ideally in a commercial context
Good conceptual and analytical skills as well as strong communication skills
Commitment, team spirit, reliability, diplomatic skills, gender competence and intercultural understanding, stress resistant
Ability to think and act strategically and analytically, or quick perception and an eye for the essentials
Ability to adapt to basic local conditions
Business fluent in French and English. German fluency would be a major asset

Location information

We are pleased to offer you a first impression on topics such as climate, shopping and services, the school situation and health care in Dr Kongo.

The GIZ offers an additional benefits package for deployments in fragile security situations.

The security situation is critically tense. It requires continuous monitoring and special security risk mitigation measures for GIZ staff. GIZ staff must adhere to security measures at all times. Please also check the county-specific information provided by the German Federal Foreign Office. GIZ runs a professional security risk management system in the field of deployment. The freedom of movement is severely restricted. It is not possible for life partners and family members to move with you to the country of deployment.

Please also refer to the country-specific information provided by the German Foreign Office at [http://www.auswaertiges-amt.de/en](http://www.auswaertiges-amt.de/en).

Notes

This job is suited to a full or a part-time position.
The willingness for frequent business trips is required.
We are happy to help accompanying partners discuss questions about benefits, residence
permits and how to find your own job locally - feel free to get in touch with us during your application phase at map@giz.de.

Please observe the provisions of the country-specific vaccination regulations for entry and work in the country of assignment - in particular also regarding COVID-19.

In order to fulfill the company's objectives, the willingness of employees for assignments at all GIZ locations in Germany and abroad is of high corporate interest.

Please understand, that we can only accept and process applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

Our benefits

Ensuring the compatibility of career, family work and care commitments is part of our corporate policy. Flexible working hours and comprehensive preparation packages for families accompanying staff abroad are two examples of the opportunities that GIZ offers its employees. Our family-friendly philosophy also includes providing support for family members in need of care. Everyone has the same opportunities in our company, regardless of gender, nationality, religion, sexual orientation or physical disability. We recruit based on specialist expertise and social skills. Transparency and fair opportunities for career advancement are just as much a matter of course for us as gender not being a barrier to taking up a management position. Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. We provide opportunities for taking part in training and professional development to all our staff. Our Academy for International Cooperation (AIZ) will help you develop your skills. We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners. During your assignment abroad, we will largely reimburse you for the school fees incurred for sending your children to schools providing a general education. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course. You will receive various additional benefits during your stay abroad that will depend on your country of assignment. In many places, you will receive a subsidy towards the rent on your place of residence. If you have not yet found suitable accommodation at the time of your outward journey, you will receive a subsidy to put towards your hotel costs. We have put together
an extensive package of benefits for family members accompanying staff abroad, including medical check-ups, language lessons and lump-sum allowances for the outward and homeward journeys. The Academy for International Cooperation (AIZ) also offers a range of preparatory courses on local culture, history and customs and on travelling with children. We allow our staff to accrue working time credits in a long-term working time account. This credit can then be used to take a lengthy leave of absence. We offer you various part-time working models to give you flexibility in planning your working and home lives. Flexi-time and the possibility for mobile working gives staff maximum flexibility. We reward staff who achieve their agreed annual targets with a variable remuneration component.

**About us**

Your professional and personal development is important to us. At GIZ, you will be offered global work opportunities and an atmosphere that is characterised by diversity, respect and genuine equal opportunities. Gender equality promotion is a matter of course for us. Our [benefits](#) are also impressive in terms of work-life balance and family friendliness. Flexible working hours that fit your life situation are an integral part of our corporate culture.

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

**Contact**

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