Advisor (m/f/d) for Human Resource Management in Health and Epidemic Prevention including One Health

Our model for success is a better life for everyone and purposeful tasks for our employees. For more than 50 years, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), as a company of the German Federal Government, has been supporting the implementation of development policy goals worldwide. Together with partner organisations in 120 countries, we are involved in a diverse range of projects. If you want to make a difference in the world and develop yourself in the process, you’ve come to the right place.

Job-ID: V000050323  
Location: Freetown  
Assignment period: 01/01/2023 - 12/31/2023  
Field: Public Health

Type of employment: full- or part-time  
Application deadline: 10/06/2022

Job description

GIZ is commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) to work in cooperation with the Sierra Leonean Ministry of Health and Sanitation (MoHS) together with other partners towards a resilient health system that is responsive to its demands. GIZ supports the MoHS in the decentralization of human resource management, to enhance the management of health services and to institutionalize the reporting and response system for epidemic prone diseases in line with the One Health Approach in three cross-border districts (Kailahun, Kambia and Pujehun).

Your tasks

- Support the implementation of a Rural Retention Plan for health workers in the framework of the Human Resources for Health Strategy of the MoHS in the three target districts
- Coordinate the implementation of a training plan in the area of Emergency Maternal and Newborn Care (Basic Emergency Obstetric and Neonatal Care,
Maintain and strengthen the cooperation between midwife schools in the 3 target districts
Support the District Health Management Team in the development and implementation of an action plan for cross-border epidemic prevention taking the One Health approach into account
Support the up scaling of the district One Health Platform in all 3 target districts
Provide technical advice and implementation of training measures for District Surveillance Officers and In-Charges of the healthcare facilities in the field of data collection and use taking the International Health Regulations into account
Implementation and institutionalization of regular Cross-Border Meetings and other exchange formats addressing cross-border epidemic prevention as well as measures taken in response to disease outbreaks (e.g. simulation exercises) in all 3 target districts
Assistance with BMZ inquiries and reporting and contribute to the impact monitoring and knowledge management of the project

Your profile

- University degree in human medicine, social sciences, public health or in comparable fields
- Several years of relevant professional experience, preferably gained abroad, in project management of district health interventions in cooperation with national and international partners
- Professional experience in epidemiology, public health and / or cross-border disease surveillance and One Health
- Experience in digital programs
- Experiences in adult education in the field of public health and / or epidemic prevention or others
- Experience in human resource management is an asset
- Experience in institutionalization of programs and / or systems in the area of reporting and response systems for diseases with epidemic risk is an asset
- Business fluent in German and English

Location information

We are pleased to offer you a first impression on topics such as climate, shopping and services, the school situation and health care in Sierra Leone.

The security situation requires heightened vigilance. Tailored security risk mitigation measures are in place for GIZ staff in country. GIZ staff must adhere to security measures at all times. Please also check the county-specific information provided by the
German Federal Foreign Office. A contact person for security risk management is appointed at the local GIZ office. The working environment is subject to special restrictions on the freedom of movement. GIZ does not impose any restrictions on life partners and family members to move with you to the country of deployment. We kindly ask you to inform yourself which forms of relationships are legally and socially accepted in the country of deployment.

Further information on country-specific advice from the Federal Foreign Office at https://www.auswaertiges-amt.de/en.

Notes

This job is suited to a full or a part-time position.

The willingness for frequent regional business trips is required.

An extension of the contract term is possible.

Further project information here.

Please observe the provisions of the country-specific vaccination regulations for entry and work in the country of assignment - in particular also regarding COVID-19.

We are happy to help accompanying partners discuss questions about benefits, residence permits and how to find your own job locally - feel free to get in touch with us during your application phase at map@giz.de.

To ensure and further strengthen GIZ's ability to deliver, the willingness to operate in changing conditions in Germany as well as abroad is of high corporate interest.

Please understand, that we can only accept and process applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

Our benefits

Ensuring the compatibility of career, family work and care commitments is part of our corporate policy. Flexible working hours and comprehensive preparation packages for families accompanying staff abroad are two examples of the opportunities that GIZ offers its employees. Our family-friendly philosophy also includes providing support for family members in need of care., Everyone has the same opportunities in our company, regardless of gender, nationality, religion, sexual orientation or physical disability. We recruit based on specialist expertise and social skills. Transparency and fair opportunities for career advancement are just as much a matter of course for us as gender not being a barrier to taking up a management position., Your work will begin with an onboarding
and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. We provide opportunities for taking part in training and professional development to all our staff. Our Academy for International Cooperation (AIZ) will help you develop your skills. We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners.

During your assignment abroad, we will largely reimburse you for the school fees incurred for sending your children to schools providing a general education. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course. You will receive various additional benefits during your stay abroad that will depend on your country of assignment. In many places, you will receive a subsidy towards the rent on your place of residence. If you have not yet found suitable accommodation at the time of your outward journey, you will receive a subsidy to put towards your hotel costs. We have put together an extensive package of benefits for family members accompanying staff abroad, including medical check-ups, language lessons and lump-sum allowances for the outward and homeward journeys. The Academy for International Cooperation (AIZ) also offers a range of preparatory courses on local culture, history and customs and on travelling with children. We allow our staff to accrue working time credits in a long-term working time account. This credit can then be used to take a lengthy leave of absence. We offer you various part-time working models to give you flexibility in planning your working and home lives. Flexi-time and the possibility for mobile working gives staff maximum flexibility. We reward staff who achieve their agreed annual targets with a variable remuneration component.

About us

Your professional and personal development is important to us. At GIZ, you will be offered global work opportunities and an atmosphere that is characterised by diversity, respect and genuine equal opportunities. Gender equality promotion is a matter of course for us. Our benefits are also impressive in terms of work-life balance and family friendliness. Flexible working hours that fit your life situation are an integral part of our corporate culture.

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, age or sexual orientation.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.
Contact

HR-Services Client Portal
+49 6196/79-3200
kundenportal-rueckfragen@giz.de