Development Worker as Advisor (m/f/d) on climate change adaptation

Our model for success is a better life for everyone and purposeful tasks for our employees. For more than 50 years, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), as a company of the German Federal Government, has been supporting the implementation of development policy goals worldwide. Together with partner organisations in 120 countries, we are involved in a diverse range of projects. If you want to make a difference in the world and develop yourself in the process, you’ve come to the right place.

Job-ID: V000050848  
Location: Fort Dauphin  
Assignment period: 10/01/2022 - 07/31/2025  
Field: Climate Change, Environment  
Type of employment: full-time  
Application deadline: 07/24/2022

Job description

The project is cooperating in its intervention zones intensively with the regional Directorates of the Ministry of Agriculture and Livestock (Direction Régionale de l’Agriculture et d’Élevage (DRAE)) and other regional partners from the public and private sector. The objective is to foster high-quality, user-oriented climate services for the agricultural sector and to assure their dissemination among the target group, the agricultural producers. The regional entities of the Ministry of Agriculture and Livestock are key development partners for promoting adaptation in the agricultural sector at regional level and for coordinating and steering respective donor engagement.

Your tasks

- Capacity building of technicians of the DRAE to provide advice on climate change impacts and context-specific climate change adaptation measures for agricultural producers in the Anosy region
- Facilitate the active involvement of the DRAE/ its steering capacity within the successful implementation of projects on climate resilient agriculture in the region
(beyond the GIZ engagement/projects of other donors)

- Capacity-building for the coordination and the sustainable establishment of the multi-actor-platform on agrometeorological information (products) for agricultural producers in the Anosy region
- Strengthen the technical capacities of the DRAE’s monitoring and evaluation unit to better carry out its mandate (Excel training, database management, mapping, etc.)
- Develop tools and methodologies to improve the DRAE’s planning internally and externally/with development actors in the region
- Build capacities on long-term and climate sensitive planning processes at regional level

Your profile

- University degree in a relevant field of geography, meteorology, climate or environmental sciences, political/legal/social sciences, economics, agricultural sciences with basic knowledge in the field of climate services
- Work experience in development cooperation, preferably in public institutions in Francophone Africa
- Expertise in the field of climate change adaptation in the agricultural sector, climate services, monitoring and evaluation and organisational development
- Experience in the coordination of complex processes
- Good sense of policy and technical advice at all hierarchical levels and high analytical ability as well as proven consulting skills
- Careful and structured work
- Distinct ability to work in a team, strong social and intercultural competences, and resilience
- Business fluent in French; Willingness to acquire basic knowledge of Malagasy; English and German will be an asset

Location information

We are pleased to offer you a first impression on topics such as climate, shopping and services, the school situation and health care in Madagascar.

In general, the security situation is calm. GIZ staff must adhere to security measures at all times. Please also check the country-specific information provided by the German Federal Foreign Office. A contact person for security risk management is appointed at the local GIZ office. GIZ does not impose any restrictions on life partners and family members to move with you to the country of deployment. We kindly ask you to inform yourself which forms of relationships are legally and socially accepted in the country of deployment.

Further information on country-specific advice from the Federal Foreign Office at
GIZ’s Development Service is looking forward to applications of candidates with a professional qualification and / or university degree and at least two years of professional experience. **In addition you hold the German nationality or the nationality of a member state of the European Union.**

Willingness to travel on a regular basis is required.

For general questions from dependent partners about local employment - please contact us at: [map@giz.de](mailto:map@giz.de)

Please observe the provisions of the country-specific vaccination regulations for entry and work in the country of assignment - in particular also regarding COVID-19.

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

**Our benefits**

To enable you to get ready for your assignment as a development worker and your outward journey, you will be given outward journey leave following your preparation time in Germany. As well as your basic living allowance, as a development worker you will also receive extensive additional benefits during your assignment (including a foreign service premium, family allowances, private group health insurance). Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. We will cover a large portion of the childcare costs for dependent children under 14 who are accompanying you if your partner is not doing so and is not a development worker or integrated expert themselves. Most nursery and school fees are paid. You and the members of your family accompanying you will be covered by our health and liability insurance, while your family members will also benefit from accident insurance. In countries in crisis, we operate a comprehensive risk management system for your protection, which minimises personal dangers and risks. We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course. We will reimburse you for your
rental costs based on the rent index for your country as well as paying you an equipment and furnishing allowance on top. As a development worker, you can use the project vehicle for trips to school or to visit a doctor or can receive a monthly lump-sum mobility allowance instead. The project vehicle can also be used for personal trips with your manager’s approval.

About us

We offer the opportunity to work in an innovative and worldwide operating institution related to development policy. Your competencies and qualifications are demanded on the spot in an interdisciplinary team. You advise governmental and civil society organizations at local or municipal level. The Development Service of GIZ offers a comprehensive service package. It includes a specific technical and personal preparation. The basis for the deployment of specialists in the development service is the German Development Workers Act (EhfG).

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, age or sexual orientation.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

Contact

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