Development Worker (m/f/d)
Communication and Research/Transparency International
Zambia

Our model for success is a better life for everyone and purposeful tasks for our employees. For more than 50 years, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), as a company of the German Federal Government, has been supporting the implementation of development policy goals worldwide. Together with partner organisations in 120 countries, we are involved in a diverse range of projects. If you want to make a difference in the world and develop yourself in the process, you've come to the right place.

Job-ID: V000050831
Location: Lusaka
Assignment period: 10/01/2022 - 12/31/2024
Field: Governance
Type of employment: full-time
Application deadline: 07/31/2022

Job description

The Programme "Enabling Access to Justice, Civil Society Participation and Transparency" (EnACT) aims at improving the Zambian population's access to accountable institutions, to justice and to transparent government decision-making processes. To this end, EnACT supports Zambian civil society organisations in their work towards enhanced accountability and dialogue with state institutions. The Transparency
International Zambia Chapter (TI-Z) is one of the longstanding partner organisations of the EnACT programme. TI-Z aims to promote integrity, democracy, rule of law and human rights. It fights against corruption in all its expressions and works towards systemic change at institutional and policy levels.

**Your tasks**

- Supporting the conduct of corruption-related research that captures qualitative research methodology and analysis e.g. the impact of corruption on women and girls, or corruption as an obstacle in accessing basic services for the poor population
- Supporting the development of an updated ‘advocacy and communication strategy’
- Packaging success stories and most significant/impact stories
- Development of a user-friendly digital communication and knowledge management system
- Mentoring and coaching selected staff in various communication, documentation and advocacy systems and strategies
- Support to project implementation strategies

**Your profile**

- University degree in communications, public relations, journalism, international relations, marketing, design or relevant field is mandatory; Specialised training/certificate in the related area is an asset
- Many years of professional relevant work experience at national or international level in public relations, marketing, journalism, communications or advocacy, international relations especially in the field of development/international cooperation
- First experiences in working abroad especially in Southern Africa and in intercultural contexts, experience in working as an advisor in the non-governmental sector
- Good communication, presentation, networking and advocacy skills
- Experience in the production of multimedia materials for the social media; good knowledge of social media platforms and experience in social media outreach
- Knowledge of promoting digital literacy and respective training formats
- Ability to research and analyse information
- Ability to create, edit and present information in clear and presentable formats (knowledge of IT tools, e.g. basic graphic design)
- Fluent in English
Location information

We are pleased to offer you a first impression on topics such as climate, shopping and services, the school situation and health care in Zambia.

In general, the security situation is calm. GIZ staff must adhere to security measures at all times. Please also check the country-specific information provided by the German Federal Foreign Office. A contact person for security risk management is appointed at the local GIZ office. GIZ does not impose any restrictions on life partners and family members to move with you to the country of deployment. We kindly ask you to inform yourself which forms of relationships are legally and socially accepted in the country of deployment.

Further information on country-specific advice from the Federal Foreign Office at https://www.auswaertiges-amt.de/en.

Notes

GIZ’s Development Service is looking forward to applications of candidates with a professional qualification and/or university degree and at least two years of professional experience. In addition you hold the German nationality or the nationality of a member state of the European Union.

Willingness to travel on a regular basis is required.

For general questions from dependent partners about local employment - please contact us at: map@giz.de

Please observe the provisions of the country-specific vaccination regulations for entry and work in the country of assignment - in particular also regarding COVID-19.

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam/junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

Our benefits

To enable you to get ready for your assignment as a development worker and your outward journey, you will be given outward journey leave following your preparation time in Germany. As well as your basic living allowance, as a development worker you will also receive extensive additional benefits during your assignment (including a foreign service premium, family allowances, private group health insurance). Your work will begin with an onboarding and preparation phase that will give you initial insights into
GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. We will cover a large portion of the childcare costs for dependent children under 14 who are accompanying you if your partner is not doing so and is not a development worker or integrated expert themselves. Most nursery and school fees are paid. You and the members of your family accompanying you will be covered by our health and liability insurance, while your family members will also benefit from accident insurance. In countries in crisis, we operate a comprehensive risk management system for your protection, which minimises personal dangers and risks.

We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course. We will reimburse you for your rental costs based on the rent index for your country as well as paying you an equipment and furnishing allowance on top. As a development worker, you can use the project vehicle for trips to school or to visit a doctor or can receive a monthly lump-sum mobility allowance instead. The project vehicle can also be used for personal trips with your manager’s approval.

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**About us**

We offer the opportunity to work in an innovative and worldwide operating institution related to development policy. Your competencies and qualifications are demanded on the spot in an interdisciplinary team. You advise governmental and civil society organizations at local or municipal level. The Development Service of GIZ offers a comprehensive service package. It includes a specific technical and personal preparation. The basis for the deployment of specialists in the development service is the German Development Workers Act (EhfG).

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, age or sexual orientation.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

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**Contact**

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