Civil Peace Service (CPS) Advisor (m/f/d) for Peacebuilding in the Context of Forced Internal Displacement in Mindanao Philippines

Our model for success is a better life for everyone and purposeful tasks for our employees. For more than 50 years, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), as a company of the German Federal Government, has been supporting the implementation of development policy goals worldwide. Together with partner organisations in 120 countries, we are involved in a diverse range of projects. If you want to make a difference in the world and develop yourself in the process, you’ve come to the right place.

Job-ID: V000050640
Location: Davao City
Assignment period: 09/01/2022 - 10/31/2024
Field: Peace, Security and Emergency

Type of employment: full-time
Application deadline: 07/31/2022

Job description

The Philippines have experienced decades of armed conflict between the government and armed groups on the southern island of Mindanao. Conflicts over natural resources and land use pose further potentials for violence. One major effect of these conflicts is forced
internal displacement (FID) that leads to increasing marginalisation and impoverishment, particularly of indigenous populations and women, who already have poorer access to public services. The Civil Peace Service (CPS) collaborates with partners and networks from the academe, civil society and governmental institutions on conflict transformation in order to mitigate the impacts of displacements, strengthen internally displaced persons and host communities and to prevent further escalation of conflict. GIZ-CPS Programme Philippines: [https://www.giz.de/en/worldwide/18180.html](https://www.giz.de/en/worldwide/18180.html)

Your tasks

- „Oversee, coordinate and implement the current project focusing on an enhanced conflict- and culturally-sensitive approach to local disaster management and mitigation”
- Advise and support CPS’ partners in conflict-sensitive project design & development
- Organise and/or facilitate capacity development measures for CPS’ partners
- Develop project proposals together with partners & manage project funds
- Liaison and coordinate with other relevant stakeholders, such as other GIZ projects, governmental agencies, international organisations, etc.
- Facilitate the strategic collaborations with the regional and national partners
- Develop and design the component’s future areas of intervention and strategic direction in alignment with CPS programme goals and the joint country strategy
- Contribute to the overall GIZ-CPS Philippines programme, i.e. in developing knowledge materials, organising team activities, taking on responsibilities as focal person i.e. digitalisation, gender, communication, knowledge management, etc.

Your profile

- University degree in political, social or behavioral sciences or other related fields
- First experience in working on internal displacement, with internally displaced persons and/or host communities
- Sound understanding and knowledge of internal displacement and respective national and international legal frameworks
- Strong advisory and process facilitation skills in the collaboration with diverse partner organisations
- First experience in project design & management, impact monitoring and reporting
- Knowledge of the instruments and methods of conflict transformation & peacebuilding
- Distinct capacities in self-organisation and working independently
- Good understanding of the Philippine socio-political context and specifically Mindanao’s diverse conflict context
- Very good communication skills
• Fluent in English and willingness to learn Visayan

Location information

Duty station: Davao City, Mindanao • Climate: Tropical island climate with significant rainfalls during rainy season • Health provision: Adequate medical provisions and services by international standards in Davao and Manila • Shopping and Living: Local and international products are available, several tourist destinations for recreational purposes in the vicinity • Accessibility: Domestic and international airport within one hour by car, several flights to Manila daily, international connections to Singapore, Hong Kong, etc. • Children: Duty station is suitable for families with small children • Schools: International schools are available, school fees are reimbursed according to GIZ guidelines • Davao City is prone to natural disasters such as earthquakes

In general, the security situation is calm. GIZ staff must adhere to security measures at all times. Please also check the county-specific information provided by the German Federal Foreign Office. GIZ runs a professional security risk management system in the field of deployment. GIZ does not impose any restrictions on life partners and family members to move with you to the country of deployment. We kindly ask you to inform yourself which forms of relationships are legally and socially accepted in the country of deployment.

Further information on country-specific advice from the Federal Foreign Office at https://www.auswaertiges-amt.de/en.

Notes

GIZ’s Development Service is looking forward to applications of candidates with a professional qualification and / or university degree and at least two years of professional experience. **In addition you hold the German nationality or the nationality of a member state of the European Union.**

Willingness to travel on a regular basis is required.

Driving licence and driving experience are required.

For general questions from dependent partners about local employment - please contact us at: map@giz.de

Please observe the provisions of the country-specific vaccination regulations for entry and work in the country of assignment - in particular also regarding COVID-19.

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails
Our benefits

To enable you to get ready for your assignment as a development worker and your outward journey, you will be given outward journey leave following your preparation time in Germany. As well as your basic living allowance, as a development worker you will also receive extensive additional benefits during your assignment (including a foreign service premium, family allowances, private group health insurance). Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. We will cover a large portion of the childcare costs for dependent children under 14 who are accompanying you if your partner is not doing so and is not a development worker or integrated expert themselves. Most nursery and school fees are paid. You and the members of your family accompanying you will be covered by our health and liability insurance, while your family members will also benefit from accident insurance. In countries in crisis, we operate a comprehensive risk management system for your protection, which minimises personal dangers and risks. We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course. We will reimburse you for your rental costs based on the rent index for your country as well as paying you an equipment and furnishing allowance on top. As a development worker, you can use the project vehicle for trips to school or to visit a doctor or can receive a monthly lump-sum mobility allowance instead. The project vehicle can also be used for personal trips with your manager’s approval.

About us

We offer the opportunity to work in an innovative and worldwide operating institution related to development policy. Your competencies and qualifications are demanded on the spot in an interdisciplinary team. You advise governmental and civil society organizations at local or municipal level. The Development Service of GIZ offers a comprehensive service package. It includes a specific technical and personal preparation. The basis for the deployment of specialists in the development service is the German Development Workers Act (EhfG).

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, age
or sexual orientation.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

Contact

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