Development Worker (m/f/d) as Product manager for the digitalization administration processes in Senegal

Our model for success is a better life for everyone and purposeful tasks for our employees. For more than 50 years, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), as a company of the German Federal Government, has been supporting the implementation of development policy goals worldwide. Together with partner organisations in 120 countries, we are involved in a diverse range of projects. If you want to make a difference in the world and develop yourself in the process, you've come to the right place.

Job-ID: V000050303
Location: Dakar
Assignment period: 09/01/2022 - 08/31/2024
Field: Economic Development

Type of employment: full-time
Application deadline: 07/10/2022
Job description

The project supports Senegal’s labor law reform. In addition to consulting on strategic policy development in the field of labor law, it supports the central (Ministry of Labor) and deconcentrated partner structures (regional labor inspectorates) in optimizing administrative procedures, developing and conducting educational trainings, optimizing the cooperation with labor courts and expanding social security systems to the informal sector.

Your tasks

- Advise the inter-institutional working group on process design (workflow definition, technical specifications, contract requirements (e.g. regarding server hosting and maintenance)); the working group consists of the Ministry of Labor, the ADIE (governmental digitization agency), external service providers and GIZ
- Support process management and the interaction of the various stakeholders
- Support the training of the different user groups (clients/ business owners, employees)
- Support the establishment of decentralized service centers for platform use

Your profile

- Knowledge of IT systems engineering (advantage: in the area of public sector/ administration) and system administration
- Knowledge of software and database management or development
- Experience in conducting trainings and process consulting as well as with moderation of trainings
- Business fluent in English and French

Location information

Situated at the westernmost point of Africa, the metropolis of Dakar offers good international flight connections, a wide range of sports, cultural and recreational opportunities, as well as good medical care. The climate is predominantly dry and warm, in the summer months it can be hot and humid. There are excellent international schools.

The security situation requires increased vigilance. Special precautionary measures apply to GIZ employees. The guidelines for GIZ security measures must be followed at all times.
Please also refer to the country-specific information provided by the German Foreign Office.

GIZ is on site with a professional security risk management. Occasionally there are restrictions on freedom of movement that are specific to the working environment. GIZ does not impose any restrictions on family members to accompany the selected employee to the country of assignment. We kindly ask you to inform yourself, if applicable, which forms of relationship are legally and socially accepted in the country of assignment.

For further information on country-specific advice from the German Foreign Office, please visit https://www.auswaertiges-amt.de/de/.

The fine dust pollution at the place of deployment exceeds the permissible limit value in Europe many times over. As part of the selection process and in the course of the employment examination, you will be informed about how to cope with these conditions.

Notes

GIZ's Development Service is looking forward to applications of candidates with a professional qualification and / or university degree and at least two years of professional experience. **In addition you hold the German nationality or the nationality of a member state of the European Union.**

Willingness to travel on a regular basis is required.

For general questions from dependent partners about local employment - please contact us at: map@giz.de

Please observe the provisions of the country-specific vaccination regulations for entry and work in the country of assignment - in particular also regarding COVID-19.

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails form our recruiting system as spam.

Our benefits

To enable you to get ready for your assignment as a development worker and your outward journey, you will be given outward journey leave following your preparation time in Germany. As well as your basic living allowance, as a development worker you will also receive extensive additional benefits during your assignment (including a foreign service premium, family allowances, private group health insurance). Your work will begin with an onboarding and preparation phase that will give you initial insights into
GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. We will cover a large portion of the childcare costs for dependent children under 14 who are accompanying you if your partner is not doing so and is not a development worker or integrated expert themselves. Most nursery and school fees are paid. You and the members of your family accompanying you will be covered by our health and liability insurance, while your family members will also benefit from accident insurance. In countries in crisis, we operate a comprehensive risk management system for your protection, which minimises personal dangers and risks.

We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course. We will reimburse you for your rental costs based on the rent index for your country as well as paying you an equipment and furnishing allowance on top. As a development worker, you can use the project vehicle for trips to school or to visit a doctor or can receive a monthly lump-sum mobility allowance instead. The project vehicle can also be used for personal trips with your manager’s approval.

About us

We offer the opportunity to work in an innovative and worldwide operating institution related to development policy. Your competencies and qualifications are demanded on the spot in an interdisciplinary team. You advise governmental and civil society organizations at local or municipal level. The Development Service of GIZ offers a comprehensive service package. It includes a specific technical and personal preparation. The basis for the deployment of specialists in the development service is the German Development Workers Act (EhfG).

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, age or sexual orientation.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

Contact

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