Junior-Advisor (m/f/d) Better Migration Management

Job-ID: V000046909
Location: Khartum
Assignment period: 11/01/2021 - 09/30/2022
Field: Governance
Type of employment: full- or part-time
Application deadline: 09/16/2021

Job description

The ‘Better Migration Management’ (BMM) program is addressing the many forms of migration in the Horn of Africa region with the aim of improving the national and regional management of migration towards a safe, orderly and secure migration. A second focus is on improving the capacities of addressing trafficking and smuggling networks in the region. GIZ is leading an implementing partnership consisting of national and multinational organizations that carries out measures in the fields of policy consultation, capacity building of regional and local institutions which deal with migration and protection of trafficking victims and vulnerable migrants. The program implements in Djibouti, Eritrea, Ethiopia, Kenya, Somalia, South Sudan, Sudan and Uganda. In Sudan, the program supports the government in the areas of “policy harmonization”, “effective Institutions” in the areas of fighting human trafficking and “protection” for vulnerable migrants.

Your tasks

- Assist to the preparation and coordination of reports, concept notes, proposals and statements of the country/regional measure for the contracting authority; EU and Federal Ministry of Economic Cooperation and Development as assigned
- Assist to the coordination with BMM’s Implementing Partners as well as cooperation, regular contact and dialogue with national partner institutions
- Support of administrative and technical processes internally (Country office, Coordination Unit) and externally (external public/professional networks) in consultation with the national coordinator
Support to project evaluation measures
Representation on behalf of the project as assigned
Assist in organizing and facilitating missions of short-term experts for GIZ-BMM, steering of subcontractors (studies, trainings, lessons learnt, etc.)
Assist with research activities and studies in relation with training sector
Perform such other duties as assigned

Your profile

- University degree, preferably in migration studies, political or social sciences, economics, regional or administrative sciences, law or a comparable education in the fields of police, border security, etc.
- First experience in the areas of refugee work, protection of trafficking victims, anti-trafficking, peace and security
- Previous experience in the management of development cooperation programs; relevant experience in Africa and/or a crisis region
- Application knowledge of the German development cooperation as well as GIZ and EU procedures
- Previous experience in political consulting of regional and national partner organizations
- Fluent German and English skills; Arabic skills are an asset

Location information

The GIZ offers an additional benefits package for deployments in fragile security situations.

City of deployment is Khartoum, with good living conditions. This is a family posting, there is a small international community and international school, good shopping possibilities and normally an adequate medical provision. Several restaurants and cafes offer beside regional also international cuisine. Khartoums offers a divers leisure activities. The climate is very hot and dry in summer (above the 40 degrees celsius), medium warm temperatures in winter. Sudan is a muslim country, international staff will experience a high level of respect. The hospitality of the Sudanese is famous. Official language is Arabic, the GIZ office communicates in English.

The security situation is tense. Tailored security risk mitigation measures are in place for GIZ staff in country. GIZ staff must adhere to security measures at all times. Please also check the county-specific information provided by the German Federal Foreign Office. GIZ runs a professional security risk management system in the field of deployment. The freedom of movement is restricted. GIZ does not impose any restrictions on life partners and family members to move with you to the country of deployment. We kindly ask you to inform yourself which forms of relationships are legally and socially accepted in the
GIZ operates worldwide. As part of the GIZ team, you are prepared to take on international assignments and pass on your expertise.

This job is suited to a full or a part-time position. An extension may be possible.

The willingness for business trips in Sudan and the Horn of Africa region is required.

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, age or sexual orientation.

You can get an overview of our benefits packages [here](#).

Our benefits

Ensuring the compatibility of career, family work and care commitments is part of our corporate policy. Flexible working hours and comprehensive preparation packages for families accompanying staff abroad are two examples of the opportunities that GIZ offers its employees. Our family-friendly philosophy also includes providing support for family members in need of care. Everyone has the same opportunities in our company, regardless of gender, nationality, religion, sexual orientation or physical disability. We recruit based on specialist expertise and social skills. Transparency and fair opportunities for career advancement are just as much a matter of course for us as gender not being a barrier to taking up a management position. Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. We provide opportunities for taking part in training and professional development to all our staff. Our Academy for International Cooperation (AIZ) will help you develop your skills. We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners. During your assignment abroad, we will largely reimburse you for the school fees...
incurred for sending your children to schools providing a general education.

Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course.

You will receive various additional benefits during your stay abroad that will depend on your country of assignment. In many places, you will receive a subsidy towards the rent on your place of residence. If you have not yet found suitable accommodation at the time of your outward journey, you will receive a subsidy to put towards your hotel costs.

We have put together an extensive package of benefits for family members accompanying staff abroad, including medical check-ups, language lessons and lump-sum allowances for the outward and homeward journeys. The Academy for International Cooperation (AIZ) also offers a range of preparatory courses on local culture, history and customs and on travelling with children.

We allow our staff to accrue working time credits in a long-term working time account. This credit can then be used to take a lengthy leave of absence.

We offer you various part-time working models to give you flexibility in planning your working and home lives.

Flexi-time and the possibility for mobile working gives staff maximum flexibility.

We reward staff who achieve their agreed annual targets with a variable remuneration component.

About us

We create prospects for people and with people. As GIZ has an international mandate, we offer a multicultural working environment. We are committed service providers and dedicated professionals, even under difficult circumstances. We take pride in enabling our employees to develop their professional and personal skills. There are plenty of reasons to join our motivated team - ranging from the diverse challenges you will face on a daily basis in one of our 130 partner countries, to the broad scope you will have for shaping your work.

Contact

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