Junior-Advisor (m/f/d) for Yoma - Digital Youth Marketplace to promote skills development and youth employment

Job-ID: V000045842  
Location: Bonn  
Assignment period: 08/15/2021 - 08/31/2022  
Field: Information and Communication Technology

Type of employment: full- or part-time  
Application deadline: 07/01/2021

Job description

Globally, 20% of young people don’t gain experience in the labour market, don’t receive income from work and don’t have the opportunities to enhance their education and skills. Whether young people are educated, trained or employed has significant implications for their overall wellbeing and ability to promote future economic growth, development and socio-political stability. Since 1999 the proportion of youth increased, at the same time, there has been a concurrent global decrease in young individuals’ labour force participation. Thus, in 2020, young individuals were three times as likely to be unemployed as adults. While there is huge potential, there is also a lack of opportunities and COVID-19 adversely effects this situation. As one of the winners of the #SmartDevelopmentHack, the digital marketplace “Yoma” supports youth in Africa and beyond to build and transform their futures by actively engaging in learning to earning opportunities and social impact tasks.

Your tasks

- Support of the project lead with the technical and organizational implementation of the Youth Agency Market Place (Yoma)
- Support in communication and close coordination of the key stakeholders of the
• Liaising with internal and external Yoma partners
• Support the rollout of Yoma in selected partner countries in Africa and the broader digital ecosystem, the scaling towards new regions as well as the development of Yoma’s digital learning portfolio
• Ensure successful project-related communication and arrange and support events with a large number of participants
• Ensure successful knowledge and community management
• Support the steering of international consultants, provide technical assistance and ensure that results comply with predefined quality standards
• Conduct impact monitoring on a regular basis as well as country specific trend scouting on content provision on Yoma

Your profile

• Master’s Degree in political science, social sciences, international relations, development policy or an equivalent subject and a focus on information and communication technologies and/or digital learning
• Proven project management skills and work experience in implementing projects in an international context, preferably in a development cooperation
• First international work experience, ideally in a digital development cooperation
• Strong communication skills and work experience in the field of digital communication
• First experiences in the digital ecosystem, especially in the fields of digital learning and innovative digital technologies
• Ability to work independently and deliver good work results under time pressure as well as excellent analytical and organizational skills and a solution-oriented mindset
• High intercultural empathy and the ability to work in an international and inter- organisational team
• Fluency in English and German; knowledge of French, Spanish and/or Arabic is an asset

Notes

GIZ operates worldwide. As part of the GIZ team, you are prepared to take on international assignments and pass on your expertise.

This job is suited to a full or a part-time position.

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.
GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

You can get an overview of our benefits packages [here](#).

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, age or sexual orientation.

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**Our benefits**

Ensuring the compatibility of career, family work and care commitments is part of our corporate policy. Flexible working hours and comprehensive preparation packages for families accompanying staff abroad are two examples of the opportunities that GIZ offers its employees. Our family-friendly philosophy also includes providing support for family members in need of care.

Everyone has the same opportunities in our company, regardless of gender, nationality, religion, sexual orientation or physical disability. We recruit based on specialist expertise and social skills. Transparency and fair opportunities for career advancement are just as much a matter of course for us as gender not being a barrier to taking up a management position.

Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network.

Our health management helps staff all over the world to maintain their health and performance levels in a variety of ways.

We provide opportunities for taking part in training and professional development to all our staff. Our Academy for International Cooperation (AIZ) will help you develop your skills.

We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners.

As sustainability and environmental awareness are part and parcel of our corporate philosophy, we will provide you with financial support in the form of a job ticket.

Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course.

We allow our staff to accrue working time credits in a long-term working time account. This credit can then be used to take a lengthy leave of absence.

We offer you various part-time working models to give you flexibility in planning your working and home lives.

Flexi-time and the possibility for mobile working gives staff maximum flexibility.

We reward staff who achieve their agreed annual targets with a variable remuneration component.

If your family is unable to go with you when you switch to another location, we will provide you with a separation allowance to help you cover the resulting extra costs. This will enable you to travel or to offset the costs of food or maintaining two households, for example.
About us

We create prospects for people and with people. As GIZ has an international mandate, we offer a multicultural working environment. We are committed service providers and dedicated professionals, even under difficult circumstances. We take pride in enabling our employees to develop their professional and personal skills. There are plenty of reasons to join our motivated team – ranging from the diverse challenges you will face on a daily basis in one of our 130 partner countries, to the broad scope you will have for shaping your work.

Contact

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