Manager (m/w/d) Promotion of Dialogue and Participation Processes in Iraq

As a federal enterprise, GIZ supports the German Government in achieving its objectives in the field of international cooperation for sustainable development.

**Job-ID:** P1524V065

**Location:** Bagdad

**Assignment period:** 08/15/2021 - 05/31/2022

**Field:** Governance

**Type of employment:** full- or part-time

**Application deadline:** 06/23/2021

---

**Job description**

The project aims to establish inclusive and cross-sectoral dialogue and participation mechanisms in which national reform proposals and future visions for the country’s economic and social transformation are developed. This contributes towards social cohesion, more constructive relations between the government and citizens, and thus to the renegotiation of the social contract, while strengthening structures, capacities and expertise for dialogue and participation. The target groups of the dialogue and participation mechanisms are decision-makers and representatives from civil society (including religious stakeholders), the private sector, policy-makers and administrators in track II as well as further potential change agents. Women and young people, as well as members of other disadvantaged population groups in Iraq, are in focus.

---

**Your tasks**

- Designing and implementing the project’s orientation phase in close consultation with the German Federal Ministry for Economic Cooperation and Development (BMZ) and the GIZ country director
- Developing a sustainable and politically realistic overall approach
- Building up networks and partnerships
- Assuming overall responsibility for achieving the objectives and indicators agreed in the commission
- Developing the project’s steering structure and managing funding recipients
- Assuming responsibility for achieving objectives and managing the activities and resources necessary to do so, including risk management
- Ensuring the technical and commercial quality of service provision
- Reporting to the commissioning party and presenting the project to the public

Your profile

- University degree in political or social sciences or another relevant field
- Extensive experience in developing and implementing dialogue formats and applying dialogue formats and methods in the national context of Iraq
- Experience in implementing dialogue formats at national and local level
- A sound understanding of the concepts of dialogue formats, including dialogue modes, actions and practices
- Excellent management, communication and moderation skills in an Arab, inter-religious and intercultural context
- Familiarity with developing and managing networks
- A broad overall knowledge of the instruments of German development cooperation and international cooperation
- A sound knowledge of the commission management with BMZ
- Fluency in English is a must, working proficiency in German is helpful, Arabic and Kurdish would be an asset

Location information

The GIZ offers an additional benefits package for deployments in fragile security situations.

Please use the following link for information about living and working in Iraq.

The security situation is critically tense. It requires continuous monitoring and special security risk mitigation measures for GIZ staff. GIZ staff must adhere to security measures at all times. Please also check the county-specific information provided by the German Federal Foreign Office. GIZ runs a professional security risk management system in the field of deployment. The freedom of movement is severely restricted. It is not possible for life partners and family members to move with you to the country of deployment.
This job is suited to a full or a part-time position.

Duty travel and missions are necessary. Staff in Baghdad live on a compound.

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, age or sexual orientation.

A prerequisite for the conclusion of the agreement is the lifting of the restrictions currently in force in the company on the possibilities for travel and business trips in order to contain the worldwide spread of the Covid-19 virus.

Ensuring the compatibility of career, family work and care commitments is part of our corporate policy. Flexible working hours and comprehensive preparation packages for families accompanying staff abroad are two examples of the opportunities that GIZ offers its employees. Our family-friendly philosophy also includes providing support for family members in need of care. Everyone has the same opportunities in our company, regardless of gender, nationality, religion, sexual orientation or physical disability. We recruit based on specialist expertise and social skills. Transparency and fair opportunities for career advancement are just as much a matter of course for us as gender not being a barrier to taking up a management position. Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. We provide opportunities for taking part in training and professional development to all our staff. Our Academy for International Cooperation (AIZ) will help you develop your skills. We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are
provided to our staff and the family members accompanying them as a matter of course., You will receive various additional benefits during your stay abroad that will depend on your country of assignment., In many places, you will receive a subsidy towards the rent on your place of residence. If you have not yet found suitable accommodation at the time of your outward journey, you will receive a subsidy to put towards your hotel costs., We allow our staff to accrue working time credits in a long-term working time account. This credit can then be used to take a lengthy leave of absence., We offer you various part-time working models to give you flexibility in planning your working and home lives., Flexi-time and the possibility for mobile working gives staff maximum flexibility., We reward staff who achieve their agreed annual targets with a variable remuneration component.

About us

We create prospects for people and with people. As GIZ has an international mandate, we offer a multicultural working environment. We are committed service providers and dedicated professionals, even under difficult circumstances. We take pride in enabling our employees to develop their professional and personal skills. There are plenty of reasons to join our motivated team – ranging from the diverse challenges you will face on a daily basis in one of our 130 partner countries, to the broad scope you will have for shaping your work.

Contact

Customer Portal of Recruitment and Follow-on assignments
+49 6196/79-3200
kundenportal-rueckfragen@giz.de