

Senior Policy Advisor (m/f/d) Decentralisation

Job-ID: P1533V4814	Location: Kiew	Assignment period: 02/01/2021 - 12/31/2023	Field: Governance
Type of employment: full- or part-time	Application deadline: 11/30/2020		

Job description

The Ukraine Local Empowerment, Accountability and Development Programme (U-LEAD with Europe) has supported the decentralisation reform in Ukraine since 2016 and has now entered its second phase. It will continue with full-scale support to the decentralisation process in Ukraine, which has been ongoing since 2014. This process includes an amalgamation process of municipalities and the devolution of functions and tasks to the new and larger local governments. U-LEAD supports all elements of the reform including policy development, new legislation and capacity development. U-LEAD Phase II is funded by the EU and some member states including Germany and Denmark. It is managed by GIZ with its main office in Kyiv and Regional Offices in all 24 regions in Ukraine.

Your tasks

- Support the work within all four result areas of U-LEAD
- Integrate experience and good practices from Denmark as well as from other EU countries
- Support and work closely with Ukrainian stakeholders on all levels
- Facilitate a Twinning Cooperation with a Danish municipality and Ukrainian regional associations
- Ensure that experiences from these activities are shared and spread through U-LEAD's capacity development programmes
- Ensure actively that other relevant Danish and European experiences are contributing to U-LEAD's result areas.
- Conduct training and capacity development activities
- Coordinate with the Danish partners, the Danish embassy, the Danish Ministry of Foreign Affairs, and different EU Institutions

Your profile

- Proven expertise from the municipal sector in Denmark
- Ability to promote and represent relevant Danish experiences in a multicultural setting
- International experience and solid knowledge of municipal systems in other countries and municipal reform processes
- Experience in capacity building, project management and change management
- Managerial and leadership skills
- Diplomatic skills and political sensitivity
- Ability to work independently and in teams
- Fluency in English and Danish (knowledge of Ukrainian and/or Russian a distinct advantage)

Location information

Under the following link you will find information about living and working in the [Ukraine](#).

The security situation is tense. Tailored security risk mitigation measures are in place for GIZ staff in country. GIZ staff must adhere to security measures at all times. Please also check the county-specific information provided by the German Federal Foreign Office. GIZ runs a professional security risk management system in the field of deployment. The freedom of movement is restricted. GIZ does not impose any restrictions on life partners and family members to move with you to the country of deployment. We kindly ask you to inform yourself which forms of relationships are legally and socially accepted in the country of deployment.

Notes

Please understand that we can only accept and process applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

Our benefits

We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners., Everyone has the same opportunities in our company, regardless of gender, nationality, religion, sexual orientation or physical disability. We recruit based on specialist expertise and social skills. Transparency and fair opportunities for career advancement are just as much a matter of course for us as gender not being a barrier to taking up a management position., Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts

and building up your network., We provide opportunities for taking part in training and professional development to all our staff. Our Academy for International Cooperation (AIZ) will help you develop your skills., Ensuring the compatibility of career, family work and care commitments is part of our corporate policy. Flexible working hours and comprehensive preparation packages for families accompanying staff abroad are two examples of the opportunities that GIZ offers its employees. Our family-friendly philosophy also includes providing support for family members in need of care., Flexi-time and the possibility for mobile working gives staff maximum flexibility., We offer you various part-time working models to give you flexibility in planning your working and home lives., We allow our staff to accrue working time credits in a long-term working time account. This credit can then be used to take a lengthy leave of absence., Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course., We reward staff who achieve their agreed annual targets with a variable remuneration component., You will receive various additional benefits during your stay abroad that will depend on your country of assignment., We have put together an extensive package of benefits for family members accompanying staff abroad, including medical check-ups, language lessons and lump-sum allowances for the outward and homeward journeys. The Academy for International Cooperation (AIZ) also offers a range of preparatory courses on local culture, history and customs and on travelling with children., During your assignment abroad, we will largely reimburse you for the school fees incurred for sending your children to schools providing a general education., In many places, you will receive a subsidy towards the rent on your place of residence. If you have not yet found suitable accommodation at the time of your outward journey, you will receive a subsidy to put towards your hotel costs.

About us

We create prospects for people and with people. As GIZ has an international mandate, we offer a multicultural working environment. We are committed service providers and dedicated professionals, even under difficult circumstances. We take pride in enabling our employees to develop their professional and personal skills. There are plenty of reasons to join our motivated team - ranging from the diverse challenges you will face on a daily basis in one of our 130 partner countries, to the broad scope you will have for shaping your work.

Contact

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