Security Risk Management Advisor (m/f/d) DR Congo

**Job-ID:**
P1533V3575

**Location:**
Bukavu

**Assignment period:**
07/01/2020 - 06/30/2022

**Field:**
Security Risk Management

**Type of employment:**
full-time

**Application deadline:**
06/01/2020

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**Job description**

GIZ’s security risk management (SRM) in the Democratic Republic of the Congo (DR Congo) is designed to minimize the security risks faced by employees during their assignments, while simultaneously ensuring that they are able to move and work freely, taking into account the security...
situation in the country. SRM – including the analysis and assessment of security risks and the necessary technical measures – aims to ensure the physical and mental integrity of staff, and to assist them in carrying out their international cooperation work safely in a volatile environment. This position reports to the Senior SRMA in Kinshasa.

Your tasks

- Implement and further develop a professional safety risk management and its adaptation to regional conditions
- Collect and evaluate security-relevant information in the context of development cooperation
- Analyze the security situation at existing and potential project locations
- Prepare contingency plans, regional profiles, incident reports, as well as risk, conflict and actor analyses and other research materials
- Support the daily operational security risk management and emergency responses
- Communicate with a variety of governmental and non-governmental actors
- Distribute information and advice to employees on the security situation
- Support the coordination of communication, including satellite and radio communications

Your profile

- University degree (Master’s or Diploma) in security and risk management, political or social sciences, peace and conflict research, modern history, or a comparable subject; Depending on the focus of your professional training, additional training in SRM or crisis management is also desirable
- Many years of relevant professional experience in civic SRM in the context of development cooperation, ideally in crisis regions and a sound knowledge of political and socio-economic analyses as well as access to information networks
- Experience in crisis management and in establishing and implementing security strategies, as well as a detailed understanding of (and experience with implementing) protection strategies and building security measures
- Ability to collaborate with interdisciplinary teams, solid work organization skills and the ability to produce good results under pressure
- Resilience, a calm demeanour and the capacity to make decisions in critical situations, as well as a strong ability to cope with stress and continue working during a crisis and a high level of frustration tolerance
- Communication and negotiation skills that can be applied in both a national and international context as well as a strong sense of service and customer orientation as well as the ability to adjust to new contexts quickly and independently
- Proficiency in using MS Office products (including Microsoft Teams, SharePoint, MS Power BI Office 365) and communication technologies (VHF/UHF radio, satellite telecommunications, etc.) as well as knowledge concerning the use of GIS software, as well as an understanding of how to use positioning systems (Sat/GSM)
- Strong English and French language; An understanding of German is helpful
Location information

The GIZ offers an additional benefits package for deployments in fragile security situations. You can find further information in the Guide to the Collective Agreement on Assignment Conditions in Fragile Contexts.

Bukavu is located in the east of the country on the shores of Lake Kivu, directly on the border with Rwanda, and is the capital of South Kivu province with an estimated population of nearly 1 million. The climate is very pleasant due to the tropical altitude. There are no international schools that meet the relevant standards in the area, but there is a French cultural centre. Medical care in critical situations is satisfactory to a limited extent. Opportunities for shopping in Bukavu are satisfactory. Due to the close proximity of the border with Rwanda, good shopping and medical facilities as well as international air connections are easily accessible. The Rwandan capital of Kigali is roughly 6 hours’ drive away but is also accessible via a Rwandan domestic flight. Travel within DR Congo is, in some places, only possible by air with airlines that have a number of safety issues. Bukavu is not a family-friendly location. At present, the hardship rules apply, providing privileges such as additional annual leave and financial compensation. This status will be reviewed in 2020 and adjusted as required. Our attractive package for assignments in Bukavu includes various benefits. In addition to a competitive annual salary, you will also be offered extensive allowances, rent subsidies and lump-sum travel payments. As an employer, we take our responsibility towards our staff very seriously. Therefore, depending on the security situation, staff are required to leave the country at regular intervals. We also offer appropriate subsidies to support this policy. We provide thorough preparation for staff in the run-up to their assignment. Tailored onboarding includes a general introduction to GIZ, along with measures such as security training, and stress and crisis management courses. You will also attend an additional one-week training course on GIZ SRM.

The security situation is critically tense. It requires continuous monitoring and special security risk mitigation measures for GIZ staff. GIZ staff must adhere to security measures at all times. Please also check the county-specific information provided by the German Federal Foreign Office. GIZ runs a professional security risk management system in the field of deployment. The freedom of movement is severely restricted. It is not possible for life partners and family members to move with you to the country of deployment.

Notes

This job is suited to a full or a part-time position.

Occasional business travel to Germany, Kinshasa, and various field locations are required.

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.
Our benefits

We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners. Everyone has the same opportunities in our company, regardless of gender, nationality, religion, sexual orientation or physical disability. We recruit based on specialist expertise and social skills. Transparency and fair opportunities for career advancement are just as much a matter of course for us as gender not being a barrier to taking up a management position. Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. We provide opportunities for taking part in training and professional development to all our staff. Our Academy for International Cooperation (AIZ) will help you develop your skills. Ensuring the compatibility of career, family work and care commitments is part of our corporate policy. Flexible working hours and comprehensive preparation packages for families accompanying staff abroad are two examples of the opportunities that GIZ offers its employees. Our family-friendly philosophy also includes providing support for family members in need of care. Mobile working within a communication bandwidth between 6 am and 10 pm gives staff maximum flexibility. We offer you various part-time working models to give you flexibility in planning your working and home lives. We allow our staff to accrue working time credits in a long-term working time account. This credit can then be used to take a lengthy leave of absence. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course. We reward staff who achieve their agreed annual targets with a variable remuneration component. You will receive various additional benefits during your stay abroad that will depend on your country of assignment. In many places, you will receive a subsidy towards the rent on your place of residence. If you have not yet found suitable accommodation at the time of your outward journey, you will receive a subsidy to put towards your hotel costs.

About us

We create prospects for people and with people. As GIZ has an international mandate, we offer a multicultural working environment. We are committed service providers and dedicated professionals, even under difficult circumstances. We take pride in enabling our employees to develop their professional and personal skills. There are plenty of reasons to join our motivated team - ranging from the diverse challenges you will face on a daily basis in one of our 130 partner countries, to the broad scope you will have for shaping your work.

Contact

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