Junior-Advisor (m/f/d) for Land Consolidation and Land Governance

Job-ID: P1533V3841
Location: Addis Abeba
Assignment period: 07/01/2020 - 12/31/2022
Field: Rural Development

Type of employment: full- or part-time
Application deadline: 05/26/2020

Job description

In Ethiopia, up to 70% of the population is dependent on agriculture, which accounts for 38% of the gross national product. The highlands are densely populated, and farm sizes vary between 1.5 and 2 ha on average depending on the region. Fragmented plots are highly inefficient to work on and are
therefore often referred to as "starvation plots". This hampers modern agriculture and its productivity, which in turn undermines the food security. The Ministry of Agriculture aims to increase agricultural productivity and thus focuses on the use of modern farming methods. It pursues strategies of comprehensive land certification and is interested in using land consolidation as a new instrument to achieve its goals. The farmers are interested in development measures that reduce the distance between the fields and the farm but show considerable distrust regarding any land-related intervention.

Your tasks

- Supporting the project manager in the technical and organizational implementation of the project
- Support to project planning processes as well as to monitoring of project activities and measures
- Advising partner organizations in awareness of creation and communication strategies
- Development and maintenance of a knowledge management system
- Organization and conduction of workshops, bigger events and stakeholder meetings
- Support to capacity development measures as well as organization of experience sharing events and study tours
- Responding to requests of the Federal Ministry for Economic Cooperation and Development (BMZ) and other donors as well as support to annual reporting to BMZ

Your profile

- Master’s degree in agronomy, geography, geodesy, spatial planning, development studies or a related field
- Proven knowledge of processes in land consolidation and land readjustment as well as ideally working experience in this field
- Working experience in development cooperation, preferably in East Africa and/or Ethiopia
- Working experience with GIZ and knowledge of GIZ procedures is an asset
- Intercultural sensitivity, strong communication skills and high tolerance of frustration
- Fluency in English and German

Location information

Please use the following link for information about living and working in Ethiopia.

The security situation is tense. Tailored security risk mitigation measures are in place for GIZ staff in country. GIZ staff must adhere to security measures at all times. Please also check the county-specific information provided by the German Federal Foreign Office. GIZ runs a professional security risk management system in the field of deployment. The freedom of movement is restricted. GIZ does not impose any restrictions on life partners and family members to move with you to the country of deployment. We kindly ask you to inform yourself which forms of relationships are legally and socially accepted in the country of deployment.
GIZ operates worldwide. As part of the GIZ team, you are prepared to take on international assignments and pass on your expertise.

This job is suited to a full or a part-time position.

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

You can get an overview of our benefits packages here.

The applications received will be considered according to their date of receipt.

A prerequisite for the conclusion of the agreement is the lifting of the restrictions currently in force in the company on the possibilities for travel and business trips in order to contain the worldwide spread of the Covid-19 virus.

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**Our benefits**

We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners.

Everyone has the same opportunities in our company, regardless of gender, nationality, religion, sexual orientation or physical disability. We recruit based on specialist expertise and social skills. Transparency and fair opportunities for career advancement are just as much a matter of course for us as gender not being a barrier to taking up a management position.

Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network.

We provide opportunities for taking part in training and professional development to all our staff. Our Academy for International Cooperation (AIZ) will help you develop your skills.

Ensuring the compatibility of career, family work and care commitments is part of our corporate policy. Flexible working hours and comprehensive preparation packages for families accompanying staff abroad are two examples of the opportunities that GIZ offers its employees. Our family-friendly philosophy also includes providing support for family members in need of care.

Mobile working within a communication bandwidth between 6 am and 10 pm gives staff maximum flexibility.

We offer you various part-time working models to give you flexibility in planning your working and home lives.

We allow our staff to accrue working time credits in a long-term working time account. This credit can then be used to take a lengthy leave of absence.

Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course.

We reward staff who achieve their agreed annual targets with a variable remuneration component.

You will receive various additional benefits during your
stay abroad that will depend on your country of assignment. We have put together an extensive package of benefits for family members accompanying staff abroad, including medical check-ups, language lessons and lump-sum allowances for the outward and homeward journeys. The Academy for International Cooperation (AIZ) also offers a range of preparatory courses on local culture, history and customs and on travelling with children. During your assignment abroad, we will largely reimburse you for the school fees incurred for sending your children to schools providing a general education. In many places, you will receive a subsidy towards the rent on your place of residence. If you have not yet found suitable accommodation at the time of your outward journey, you will receive a subsidy to put towards your hotel costs.

About us

We create prospects for people and with people. As GIZ has an international mandate, we offer a multicultural working environment. We are committed service providers and dedicated professionals, even under difficult circumstances. We take pride in enabling our employees to develop their professional and personal skills. There are plenty of reasons to join our motivated team - ranging from the diverse challenges you will face on a daily basis in one of our 130 partner countries, to the broad scope you will have for shaping your work.

Contact

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