Development Worker as Advisor (m/f/d) for Forestry Engineering and Wood Technology

As a federal enterprise, GIZ supports the German Government in achieving its objectives in the field of international cooperation for sustainable development.

With the dispatch of qualified specialists as development workers, GIZ contributes to the sustainable improvement of living conditions of people in developing and transition countries.

**Job-ID:** P1533V3951  
**Location:** Huye, Kitabi  
**Assignment period:** 08/01/2020 - 07/31/2022  
**Field:** Forestry, Biodiversity, Oceans  

**Type of employment:** Application deadline:
Job description

In the past years Rwanda has achieved particular successes in its economic development. The Doing Business Report of the World Bank has placed Rwanda in the top ranks in Africa for years. The "Economy and Employment Promotion in Rwanda" (Eco-Emploi) programme of the German Development Cooperation promotes sustainable employment in Rwanda through the integrated employment approach. It aims to strengthen the competitiveness of the private sector, establish an efficient vocational training system geared to the labour market and create structures to improve the integration of young adults into the labour market. Furthermore, the development and implementation of demand-oriented services, especially for the organised private sector, contribute to strengthening the competitiveness of enterprises. The Program Eco-Emploi focuses interventions on selected economic sectors, among them the Rwandan wood sector.

Your tasks

- Supporting the Integrated Polytechnic Regional College Kitabi to develop a structured cooperation with Rwanda Wood Value Chain Association and to support the College to set up a Wood Innovation Center
- Supporting the College in designing and implementing demand-oriented further training programmes for skills-upgrading of operators along the wood value chain (with a special focus on in-company trainers/supervisors)
- Advising the coordination of training of the above stakeholders
- On-the job coaching of the College trainers, and workers along the wood value chain (complementing further trainings/Training of Trainers)
- Supporting the College to ensure the business and technical plans are developed with clear implementation plan and advising it in research and product development
- Delivery advisory services to companies partnering with the College in improving workshop management processes
- Accompanying the set-up/adjustment of workshop management processes for effective, energy- and other resource-efficiency and safe production as well as maintaining existing machinery
- Helping the College to find the potential new partners in forestry engineering and wood technology further advising the College team on sources of funding and to develop funding proposals

Your profile

- University Degree in the area of Forestry Engineering and Wood Technology or equivalent
- Many years of work experience in wood manufacturing supervisory, or any equivalent qualification demonstrating key responsibilities of this position
- In-depth knowledge of wood processing business including equipment, maintenance, processes, products and performance management as well as a thorough knowledge of health and safety
management in wood processing plants and woodworking workshops

- Advanced knowledge in organisational development, including coaching, product development, communication and management as well as a professional international experience in capacity development; Experience in working with actors along a wood value chain, private sector association and/or wood processing educational institutions is an advantage
- Strong problem solving and organisational skills, strong analytical and synthesis abilities as well as creativity, resourcefulness, self-reliance, result/detail orientation and flexibility in responding changing conditions
- Excellent interpersonal and communication skills and ability to work effectively in a highly interactive team environment, excellent negotiation skills and inter-cultural sensitivity
- Computer proficiency, particularly in Microsoft Office, CAD and CAM
- Good English language skills, French language skills are an asset

**Location information**

Please use the following link for information about living and working in Rwanda.

The security situation is tense. Tailored security risk mitigation measures are in place for GIZ staff in country. GIZ staff must adhere to security measures at all times. Please also check the county-specific information provided by the German Federal Foreign Office. A contact person for security risk management is appointed at the local GIZ office. The freedom of movement is restricted. GIZ does not impose any restrictions on life partners and family members to move with you to the country of deployment. We kindly ask you to inform yourself which forms of relationships are legally and socially accepted in the country of deployment.

Additional information:

- The position is based in Kitabi, along the northern borders of the Nyungwe National Park, at 2,300 meters above sea level. As Kitabi is a small town, there is also the option of living in Huye, the second biggest city in Rwanda, 60 km east of Kitabi and 120 km south of Kigali (2 ½ hours on good road). Several other Development Advisors from different programs are based in Huye
- Climate in Kitabi and Huye: Due to the altitude, the climate is mild despite the proximity to the equator
- Health care in Kitabi: There is a health centre 5 minutes’ drive from the partner organisation in Kitabi. The nearest hospital is in Kigeme Town (30 minutes) or in Huye (1 hour). In Huye good health care facilities and hospitals are available
- Shopping facilities: There are basic local shopping facilities in Kitabi and supermarkets with international products in Huye
- School situation: The closest adequate schooling options are in Huye
- Recreation in Kitabi: In close proximity to Nyungwe National Park, one of the oldest rain forests in Africa, offers many opportunities for hiking, biking, bird watching etc. There are international tea plantations. The lifestyle in Kitabi is quiet but pleasant, with opportunities for contacts to locals and getting to know rural life in Rwanda. In Huye there are two swimming pools, gyms with modest equipment in various hotels
- Others: 3G internet, power and water provision is mostly stable, power shortages are rare
GIZ's Development Service is looking forward to applications of candidates with a professional qualification and / or university degree and at least two years of professional experience. **In addition you hold the German nationality or the nationality of a member state of the European Union.**

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

You can get an overview of our benefits packages [here](#).

A prerequisite for the conclusion of the agreement is the lifting of the restrictions currently in force in the company on the possibilities for travel and business trips in order to contain the worldwide spread of the Covid-19 virus.

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**Our benefits**

We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners. Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course. As well as your basic living allowance, as a development worker you will also receive extensive additional benefits during your assignment (including a foreign service premium, family allowances, private group health insurance). To enable you to get ready for your assignment as a development worker and your outward journey, you will be given outward journey leave following your preparation time in Germany. We will cover a large portion of the childcare costs for dependent children under 14 who are accompanying you if your partner is not doing so and is not a development worker or integrated expert themselves. Most nursery and school fees are paid. We will reimburse you for your rental costs based on the rent index for your country as well as paying you an equipment and furnishing allowance on top. As a development worker, you can use the project vehicle for trips to school or to visit a doctor or can receive a monthly lump-sum mobility allowance instead. The project vehicle can also be used for personal trips with your manager’s approval. You and the members of your family accompanying you will be covered by our health and liability insurance, while your family members will also benefit from...
accident insurance. In countries in crisis, we operate a comprehensive risk management system for your protection, which minimises personal dangers and risks.

### About us

We offer the opportunity to work in an innovative and worldwide operating institution related to development policy. Your competencies and qualifications are demanded on the spot in an interdisciplinary team. You advise governmental and civil society organizations at local or municipal level. The Development Service of GIZ offers a comprehensive service package. It includes a specific technical and personal preparation. The basis for the deployment of specialists in the development service is the German Development Workers Act (*EhFG*).

### Contact

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