Advisor (m/f/d) Quality assurance and coordination of trade-specific capacity development for TVET practitioners

Job-ID: P1533V3195
Location: Islamabad
Assignment period: 07/01/2020 - 12/31/2021
Field: Economic Development

Type of employment: full- or part-time
Application deadline: 05/17/2020
Job description

The Technical and Vocational Training (TVET) Sector Support Programme in Pakistan supports the reform of the vocational training sector in Pakistan by supporting the governance system, developing and implementing qualifications for vocational training personnel along the newly introduced National Vocational Qualifications Framework (NVQF) using the Competence-Based Training and Assessment (CBT&A) approach in close cooperation with national and regional organisations. In this context, the Programme provides methodological and trade-specific skill upgradation training for Chief Master Trainers, Master Trainers, instructors and assessors and advises political decision-makers and institutions on the comprehensive introduction of the NVQF and the CBT&A. The programme also supports the implementation of CBT&A in technical institutes and the provision of recognition of prior learning (RPL) for competences acquired non-formally or informally. Finally, it supports the establishment of national and regional structures for the integration of the private sector into the TVET sector.

Your tasks

- Steering of national and international short-term experts for the development and assurance of trade-specific skill upgradation measures for TVET practitioners
- Ensuring the technical correctness of training measures for TVET practitioners
- Advising national programme staff on the planning and implementation of training measures and assessment procedures for TVET practitioners
- Advising public partners on content and conceptual matters related the development of trade-specific technical teaching competence of TVET practitioners along the Pakistan NVQF using the CBT&A approach
- Technical coordination with relevant actors of the programme
- Steering at regional and national level of training needs analysis activities and contextualization of implementation planning as per the regional training demands for the development and assurance of trade-specific skill upgradation measures for TVET practitioners
- Event management and networking activities
- Management of information and knowledge of technical qualification measures and proposals for their further development

Your profile

- Completed university studies in vocational school education, professional education, adult education or comparable study courses
- Several years of professional experience in the field of TVET, preferably in the context of the development of the teaching competence of trade specific content for TVET practitioners
- Sound specialist knowledge of the CBT&A approach, preferably in New Zealand, Australia, Canada or the United Kingdom
- Proven project management experience in the context of international development cooperation
- Proven knowledge of labour market oriented TVET qualification development methodologies
- Experience with the development and usage of digital training management systems is an asset
- Strong conceptual and analytical skills as well as a high level of consulting competence
- Fluency in English; Knowledge of the German language is an advantage

### Location information

The GIZ offers an additional benefits package for deployments in fragile security situations. You can find further information in the [Guide to the Collective Agreement on Assignment Conditions in Fragile Contexts](#).

Living conditions in Pakistan have substantially improved within the last years: the quality of life in Pakistan’s major cities, especially in the capital Islamabad, is relatively high for South Asian standards. The capital Islamabad is noted for its safety, high standard of living, and abundant greenery. As a planned city, it was founded in the Pothohar Plateau at the Himalayan foothills and surrounded by reservoirs in the 1960s. There, the temperatures are more moderate than in the rest of the country. Islamabad is very clean and quiet and offers attractive leisure and sports facilities. Today, Pakistan is a family-friendly location. International schools and kindergartens, medical care and English-speaking doctors are available in Islamabad, Lahore and Karachi. Pakistan’s overwhelming scenic beauty is attracting more and more tourists, and it is becoming a popular destination for international backpackers. The country also offers many domestic flights and a partially well-developed road network.

The security situation is tense. Tailored security risk mitigation measures are in place for GIZ staff in country. GIZ staff must adhere to security measures at all times. Please also check the county-specific information provided by the German Federal Foreign Office. GIZ runs a professional security risk management system in the field of deployment. The freedom of movement is restricted. GIZ does not impose any restrictions on life partners and family members to move with you to the country of deployment. We kindly ask you to inform yourself which forms of relationships are legally and socially accepted in the country of deployment.

At the site of operation the particulate pollution occurs to be many time higher than the European acceptable limit. As part of the selection process and during the recruitment examination you will be informed of appropriate protective and behavioral measures.

### Notes

GIZ operates worldwide. As part of the GIZ team, you are prepared to take on international assignments and pass on your expertise.

This job is suited to a full or a part-time position.

The willingness for regular business trips to Khyberpakhtunkwa, Punjab, Baluchistan, Sindh, Azad Jammu & Kashmir as well as Gilgit Baltistan is assumed.

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.
GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

You can get an overview of our benefits packages here.

Our benefits

We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners. Everyone has the same opportunities in our company, regardless of gender, nationality, religion, sexual orientation or physical disability. We recruit based on specialist expertise and social skills. Transparency and fair opportunities for career advancement are just as much a matter of course for us as gender not being a barrier to taking up a management position. Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. We provide opportunities for taking part in training and professional development to all our staff. Our Academy for International Cooperation (AIZ) will help you develop your skills. Ensuring the compatibility of career, family work and care commitments is part of our corporate policy. Flexible working hours and comprehensive preparation packages for families accompanying staff abroad are two examples of the opportunities that GIZ offers its employees. Our family-friendly philosophy also includes providing support for family members in need of care. Mobile working within a communication bandwidth between 6 am and 10 pm gives staff maximum flexibility. We offer you various part-time working models to give you flexibility in planning your working and home lives. We allow our staff to accrue working time credits in a long-term working time account. This credit can then be used to take a lengthy leave of absence. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course. We reward staff who achieve their agreed annual targets with a variable remuneration component. You will receive various additional benefits during your stay abroad that will depend on your country of assignment. We have put together an extensive package of benefits for family members accompanying staff abroad, including medical check-ups, language lessons and lump-sum allowances for the outward and homeward journeys. The Academy for International Cooperation (AIZ) also offers a range of preparatory courses on local culture, history and customs and on travelling with children. During your assignment abroad, we will largely reimburse you for the school fees incurred for sending your children to schools providing a general education. In many places, you will receive a subsidy towards the rent on your place of residence. If you have not yet found suitable accommodation at the time of your outward journey, you will receive a subsidy to put towards your hotel costs.

About us

We create prospects for people and with people. As GIZ has an international mandate, we offer a multicultural working environment. We are committed service providers and dedicated professionals, even under difficult circumstances. We take pride in enabling our employees to develop their professional and personal skills. There are plenty of reasons to join our motivated
team – ranging from the diverse challenges you will face on a daily basis in one of our 130 partner countries, to the broad scope you will have for shaping your work.

Contact

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