International Peace Advisor for capacity development and psychosocial monitoring

As a federal enterprise, GIZ supports the German Government in achieving its goals in international cooperation for sustainable development. By deploying qualified experts as development workers, GIZ contributes to the long-term improvement of living conditions for people in our partner countries.

Job-ID: P1533V1241
Location: Bukavu
Assignment period: 06/01/2020 - 12/31/2021
Field: Peace, Security and Emergency

Type of employment: full-time
Application deadline: 05/17/2020
Job description

The Civil Peace Service (CPS) works to prevent violence and promote peace in crisis zones and conflict regions. This particular regional CPS programme focuses on developing and strengthening cross-border civil society networks in Rwanda, Burundi and eastern DR Congo. The target group consists of adolescents and young adults, whom the programme aims to empower to play an active role in shaping a positive and peaceful future through non-violent approaches. Key partner structures include civil society networks and organisations with experience of peace education and peace journalism, memory work and approaches to dealing with the past, and which offer psychosocial expertise and networking and advocacy skills.

The CPS programme addresses the need for monitoring the psychosocial well-being of its target population. The partner organisation is RAPI (Réseau Associatif pour la Psychologie Intégrale).

Your tasks

- Provision of training to networks, stakeholder groups and local decision-makers in the eastern Kivu region on recording and monitoring key indicators of mental health in the target groups, while integrating the specialist expertise of CPS colleagues
- Liaison with a CPS expert based in Kigali, who is responsible for psychosocial monitoring in Rwanda and Burundi
- Organising accompanying and supporting measures in order to familiarise networks and stakeholders with different approaches to non-violent conflict management, such as non-violent communication and mediation
- Surveying the needs of partner networks for advocacy work related to psychosocial interventions; organisation of the relevant training measures
- Supporting partner networks in developing advocacy strategies and in planning and implementing advocacy campaigns
- Promoting the expansion of existing networks and platforms for psychosocial work in the partner structure as well as cooperation with other relevant national and regional organisations

Your profile

- University level degree in clinical psychology, peace and conflict research, international relations, sociology or an equivalent qualification
- Several years of professional experience in psychosocial care and/or research on psychosocial topics
- Practical experience in the area of peace and reconciliation in post-conflict situations and of cooperation with non-governmental organisations in the global South
- Experience of developing advocacy strategies and implementing advocacy measures
- Practical experience of organising and facilitating workshops and training courses
- Extensive experience of analytical and strategic thinking and the ability to communicate complex content simply and in a comprehensible manner
- Professional approaches to controversial issues and discourses in a politically sensitive context
Familiarity with the conflict context in the Democratic Republic of Congo and the Great Lakes region; knowledge of relevant mainstreaming issues (gender, human rights, inclusion) and of the field of psychosocial support

Fluent French and English or German skills

Location information

- Place of residence: Bukavu
- Climate: The Democratic Republic of Congo has a tropical climate; due to its elevated position, temperatures in Bukavu are relatively pleasant.
- Health care: Good for acute tropical diseases, other medical care provision is not ideal
- Children, infants, schools: Bukavu is not a location for families.
- Accessibility: there is a flight connection to Kigali from Kamembe Airport in neighbouring Rwanda; alternatively, from Kigali (Rwanda), approximately six hours away by car, there are indirect flight connections to Europe several times a day as well as direct connections to destinations including Johannesburg (South Africa) and Nairobi (Kenya).
- Security: The security situation is tense. There are special precautionary measures in place on the ground for GIZ employees. GIZ’s security guidelines must be followed at all times. Please also always monitor any country-specific information provided by the German Federal Foreign Office. GIZ has a professional security risk management system in place on the ground. Mobility is restricted. It is not possible to take accompanying family members.

Notes

You must be willing to travel frequently in the region and be able to drive a company car.

The GIZ Development Service welcomes applicants who have completed their professional training and/or degree and have at least two years of relevant professional experience.

Candidates must also have German nationality or citizenship of another EU Member State.

We can only accept and process applications received via our online e-recruiting system. After receiving confirmation that your application has been submitted, please check your spam/junk folder regularly, since some providers class the emails sent out by our e-recruiting system as spam.

GIZ information platform Civil Peace Service Expert.

You can find an overview of our benefits packages here.

Our benefits

We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners. Your work will begin with an onboarding and
preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course. As well as your basic living allowance, as a development worker you will also receive extensive additional benefits during your assignment (including a foreign service premium, family allowances, private group health insurance). To enable you to get ready for your assignment as a development worker and your outward journey, you will be given outward journey leave following your preparation time in Germany. We will cover a large portion of the childcare costs for dependent children under 14 who are accompanying you if your partner is not doing so and is not a development worker or integrated expert themselves. Most nursery and school fees are paid. We will reimburse you for your rental costs based on the rent index for your country as well as paying you an equipment and furnishing allowance on top. As a development worker, you can use the project vehicle for trips to school or to visit a doctor or can receive a monthly lump-sum mobility allowance instead. The project vehicle can also be used for personal trips with your manager’s approval. You and the members of your family accompanying you will be covered by our health and liability insurance, while your family members will also benefit from accident insurance. In countries in crisis, we operate a comprehensive risk management system for your protection, which minimises personal dangers and risks.

About us

We offer you the opportunity to work in an innovative international development organisation. Your skills will be in demand locally in an interdisciplinary team. You will advise government and civil society organisations at local or municipal level. The GIZ Development Service offers a comprehensive package of services. It includes various benefits, such as professional and personal preparation geared to the specific assignment.

The legal basis for the secondment of experts in the Development Service is the German Development Workers Act (Entwicklungshelfergesetz).

Contact

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