Advisor (m/f/d) TVET Practitioner policy and qualification development

As a federal enterprise, GIZ supports the German Government in achieving its objectives in the field of international cooperation for sustainable development.

Job-ID: P1533V3472
Location: Islamabad
Assignment period: 07/01/2020 - 12/31/2021
Field: Economic Development

Application deadline: 05/31/2020

Job description

The Technical and Vocational Education and Training (TVET) Sector Support Programme (TVETSSP) in Pakistan supports the reform of the vocational training sector in Pakistan by developing and implementing qualifications for vocational training personnel along the newly introduced National Vocational Qualifications Framework (NVQF) using the Competency-Based Training and Assessment (CBT&A) approach in close cooperation with national and regional organizations of the Pakistani vocational training system. In this context, the Programme provides methodological and trade-specific skill upgradation training for Chief Master Trainers, Master Trainers, Instructors, Lead Assessors, Master Assessors and Assessors, which is implemented through a cascading model. The program also advises political decision-makers and institutions on the comprehensive introduction of the National Qualifications Framework (NVQF) and the Competency-Based Training & Assessment approach (CBT&A). TVETSSP also supports the development of human resource development (HRD) policies within the regional Technical Education and Technical Training Authorities (TEVTA).

Your tasks

- Planning and coordinating the implementation of the training of TVET practitioners through the cascading model in close cooperation with national advisors at regional level
- Steering of national and international short-term experts for the development and assurance of qualifications for TVET practitioner
- Coordinating the support provided to regional TEVTAs for the integration of NVQF qualifications for TVET practitioners into their HRD policies
Ensuring technical harmonization within TVETSSP related to human resource development of TVET practitioners
Designing and conducting events and networking activities.
Managing information and knowledge of qualification measures for TVET practitioners

Your profile

- Completed university studies in vocational education and training, professional education, adult education, or comparable study courses
- Several years of professional experience in the field of TVET, preferably in the design and implementation of qualifications for TVET practitioners and policies for human resource development policies
- Sound specialist knowledge of the CBT&A approach, preferably in New Zealand, Australia, Canada or the United Kingdom
- Proven project management experience in the context of international development cooperation
- Proven knowledge of labour market oriented TVET qualification development methodologies
- Experience with the development and usage of digital training management systems is an asset
- Strong conceptual and analytical skills as well as a high level of consulting competence
- Native speaker fluency in English; knowledge of the German language is an advantage

Location information

The GIZ offers an additional benefits package for deployments in fragile security situations.

Under the following link you will find information about living and working in Pakistan.

In general, the security situation is calm. GIZ staff must adhere to security measures at all times. Please also check the county-specific information provided by the German Federal Foreign Office. GIZ runs a professional security risk management system in the field of deployment. GIZ does not impose any restrictions on life partners and family members to move with you to the country of deployment. We kindly ask you to inform yourself which forms of relationships are legally and socially accepted in the country of deployment.

Notes

GIZ operates worldwide. As part of the GIZ team, you are prepared to take on international assignments and pass on your expertise.

This job is suited to a full or a part-time position.

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad.
Applications from persons with disabilities are most welcome.

You can get an overview of our benefits packages [here](#).

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**Our benefits**

We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners. Everyone has the same opportunities in our company, regardless of gender, nationality, religion, sexual orientation or physical disability. We recruit based on specialist expertise and social skills. Transparency and fair opportunities for career advancement are just as much a matter of course for us as gender not being a barrier to taking up a management position. Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. We provide opportunities for taking part in training and professional development to all our staff. Our Academy for International Cooperation (AIZ) will help you develop your skills. Ensuring the compatibility of career, family work and care commitments is part of our corporate policy. Flexible working hours and comprehensive preparation packages for families accompanying staff abroad are two examples of the opportunities that GIZ offers its employees. Our family-friendly philosophy also includes providing support for family members in need of care. Mobile working within a communication bandwidth between 6 am and 10 pm gives staff maximum flexibility. We offer you various part-time working models to give you flexibility in planning your working and home lives. We allow our staff to accrue working time credits in a long-term working time account. This credit can then be used to take a lengthy leave of absence. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course. We reward staff who achieve their agreed annual targets with a variable remuneration component. You will receive various additional benefits during your stay abroad that will depend on your country of assignment. We have put together an extensive package of benefits for family members accompanying staff abroad, including medical check-ups, language lessons and lump-sum allowances for the outward and homeward journeys. The Academy for International Cooperation (AIZ) also offers a range of preparatory courses on local culture, history and customs and on travelling with children. During your assignment abroad, we will largely reimburse you for the school fees incurred for sending your children to schools providing a general education. In many places, you will receive a subsidy towards the rent on your place of residence. If you have not yet found suitable accommodation at the time of your outward journey, you will receive a subsidy to put towards your hotel costs.

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**Contact**

Customer Portal of Recruitment and Follow-on assignments

+49 (0) 6196 79 3200

kundenportal-rueckfragen@giz.de