

Advisor (m/f/d) Policies for large scale agribusiness HCD in Africa - Agribusiness Facility for Africa

As a federal enterprise, GIZ supports the German Government in achieving its objectives in the field of international cooperation for sustainable development. GIZ operates worldwide. As part of the GIZ team, you are prepared to take on international assignments and pass on your expertise.

Job-ID: P1533V2608	Location: Pretoria	Assignment period: 05/01/2020 - 05/31/2023	Field: Rural Development
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Type of employment: full- or part-time	Application deadline: 03/16/2020
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Job description

The Agribusiness Facility for Africa (ABF) supports requesting development cooperation programs, companies and institutions for the introduction and implementation of large-scale agribusiness training. Since the development of the Farmer Business School (FBS) in 2010, more than one million smallholders in 20 African countries improved their entrepreneurial skills. Other trainings, such as Cooperative Business School (CBS) and Processor Business School (PBS), were developed on demand and, like FBS, are already being adopted by national institutions, companies and development programs. ABF builds on quality standards established by **Sustainable Smallholder Agri-Business Programme** (SSAB) and proven impact patterns. Institutions are supported in the training of disseminators. Additional innovative analytical tools, media, applications, curricula and networks will be developed on demand.

Your tasks

- Communicate to establish strategic links between African Union (AU) policy, the African Union Development Agency's (AUDA-NEPAD - New Partnership of Africa's Development) portfolio and operational skills development in large scale for African Micro, Small and Medium-sized Enterprises (MSMEs, incl. agricultural smallholders, youth) operating in agribusiness
- Assist in/ coordinate development of strategies for financial sustainability of large scale agribusiness trainings in the framework of AU member countries' National Agricultural

Investment Plan (NAIPs) and facilitate institutionalization of successful approaches at multi-stakeholder levels

- Communicate/ contribute to strengthen complementarity and synergies of ABF with agribusiness incubation approaches already applied in the framework of Agenda 2063 for formally qualified young agribusiness professionals
- Develop/ implement strategy for institutional sustainability of advisory functions of ABF in partner organizations with pan-African mandate
- Assisting to establish methodological innovations for aggregated (multi-country) monitoring of large scale skills development (upstream data)
- Collaborate in cross-country impact evaluations and ensure effective political communication of results
- Communicate/ contribute to strengthen complementarity of ABF with formal agricultural technical vocational education and training (ATVET) approaches already applied in the framework of Comprehensive Africa Agriculture Development Programme (CAADP) and Agenda 2063
- Contribute to reports to manage knowledge, networks and contribute to develop South-South cooperation between partners from member countries of the African Union

Your profile

- Degree (Master of science or similar) in Agricultural Science, Agronomy or Economics related to Rural Development
- Sound understanding of the reform portfolio of NEPAD with an emphasis on Human Capacity Development (HCD) and its linkages with economic growth and employment
- At least 3 years of experience with the advice and support of policy and reform processes of AU member countries and of structures of the African Union
- At least 8 years of work experience on agricultural value chains, related policies, producer organizations in Africa and in international cooperation, experience with multi-level approaches
- Strong competences in strategic, conceptual thinking, political communication and negotiation
- Proven analytical, communication and self-organizational skills
- Familiarity with GIZ project cycle management and work in intercultural settings across African countries
- Fluency in English. Fluency in German and/or French will be a plus

Location information

The climate in the Gauteng region is characterised by hot summers and mild, dry winters. International schools are available, incl. a German school. Health care is very good. Pretoria is approximately 35 Km from O.R. Tambo International Airport, Johannesburg and there are daily direct flights to several destinations in Europe and regular international flights.

In general, the security situation is calm. GIZ staff must adhere to security measures at all times. Please also check the county-specific information provided by the German Federal Foreign Office. A contact person for security risk management is appointed at the local GIZ office. There are no special restrictions to freedom of movement in the working environment. GIZ does not impose any restrictions on life partners and family members to move with you to the country of deployment. We kindly ask you to inform yourself which forms of relationships are legally and socially accepted in

the country of deployment.

Information (in German only) about South Afrika can be found [here](#).

Notes

GIZ operates worldwide. As part of the GIZ team, you are prepared to take on international assignments and pass on your expertise.

- Willingness for regular business trips to African countries is assumed.
- **The place of work will probably be (at least until the end of 2020) in one of the cooperating countries of the programme** (Benin, Burkina Faso, Cameroon, Côte d'Ivoire, Ethiopia, Ghana, Madagascar, Malawi, Mali, Mozambique, Namibia, Nigeria, Togo), depending on contractors nationality and place of living. **A change to Pretoria/South Africa is intended for the beginning of 2021.**

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

You can get an overview of our benefits packages [here](#).

Our benefits

We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners., Everyone has the same opportunities in our company, regardless of gender, nationality, religion, sexual orientation or physical disability. We recruit based on specialist expertise and social skills. Transparency and fair opportunities for career advancement are just as much a matter of course for us as gender not being a barrier to taking up a management position., Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network., We provide opportunities for taking part in training and professional development to all our staff. Our Academy for International Cooperation (AIZ) will help you develop your skills., Ensuring the compatibility of career, family work and care commitments is part of our corporate policy. Flexible working hours and comprehensive preparation packages for families accompanying staff abroad are two examples of the opportunities that GIZ offers its employees. Our family-friendly philosophy also includes providing support for family members in need of care., Mobile working within a communication bandwidth between 6 am and 10 pm gives staff maximum flexibility., We allow our staff to accrue working time credits in a long-term working time account.

This credit can then be used to take a lengthy leave of absence., Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course., We reward staff who achieve their agreed annual targets with a variable remuneration component., You will receive various additional benefits during your stay abroad that will depend on your country of assignment., We have put together an extensive package of benefits for family members accompanying staff abroad, including medical check-ups, language lessons and lump-sum allowances for the outward and homeward journeys. The Academy for International Cooperation (AIZ) also offers a range of preparatory courses on local culture, history and customs and on travelling with children., During your assignment abroad, we will largely reimburse you for the school fees incurred for sending your children to schools providing a general education., In many places, you will receive a subsidy towards the rent on your place of residence. If you have not yet found suitable accommodation at the time of your outward journey, you will receive a subsidy to put towards your hotel costs.

About us

We create prospects for people and with people. As GIZ has an international mandate, we offer a multicultural working environment. We are committed service providers and dedicated professionals, even under difficult circumstances. We take pride in enabling our employees to develop their professional and personal skills. There are plenty of reasons to join our motivated team - ranging from the diverse challenges you will face on a daily basis in one of our 130 partner countries, to the broad scope you will have for shaping your work.

Contact

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