Development workers (m/f/d) as Digital Ambassadors in Africa

We are looking for enthusiastic nerds and geeks who want to help overcome the digital divide as development workers in Rwanda, Namibia, Ghana, Cameroon and other countries in sub-Saharan Africa.

Our model for success is a better life for everyone and purposeful tasks for our employees. For more than 50 years, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), as a company of the German Federal Government, has been supporting the implementation of development policy goals worldwide. Together with partner organisations in more than 130 countries, we are involved in a diverse range of projects. If you want to make a difference in the world and develop yourself in the process, you've come to the right place.

Job-ID:  
Location: Mehrere  
Assignment period:  
Field: Information
Job description

You want to help reduce the digital divide in Africa and thus actively shape the digital transformation on the ground? You want to advise municipal multimedia centres or youth clubs in Cameroon, improve web platforms or geoinformation systems, set up a makerspace in a remote African village? You are familiar with Mesh Networks and Raspberry Pi? Or with social media and data privacy? Then you have come to the right place!

Our Digital Ambassador initiative aims to provide disadvantaged groups, communities and civil society organisations in Africa with better access to the latest digital technologies and enable them to use these better. In this way, more people should benefit from the opportunities offered by digitalisation. In particular, the initiative promotes access to the internet in rural areas, digital literacy among women, girls and young people and digital support for civil society processes.

Digital Ambassadors are mediators* between the digital world, digital ecosystems and local realities who, in peer-to-peer approaches, (co-)develop innovative solutions to bridge the digital divide between urban and rural, rich and poor, or men and women, and to encourage efforts to scale these solutions up quickly.

Your tasks

- The role of the digital ambassadors depends on specific local needs
- You could, for example, be involved in the area of basic digital literacy, in the development of easily accessible digital information channels, in the area of the entrepreneurial and start-up scene, digitisation in vocational training or in the design of concepts for NGOs that work online to promote democratic participation
- Work could also focus on the challenge of providing innovative solutions for internet access where there is no broadband or for those who do not own a smartphone with a flat-rate mobile data plan
- Digital ambassadors often work in a team with complementary skills, and always cooperate closely with local partners, with whom they jointly design and develop the solutions

Your profile
University degree or professional qualification related to digital change (social or political sciences, economics, social work, education, media, ICT, engineering or similar)

Affinity for digital transformation, combined with initial practical professional experience (possibly through internships completed during your studies) and initial experience in the field of development/international cooperation

Proven IT/ICT knowledge, as well as experience and understanding of IT developments and IT/ICT projects

Knowledge of promoting digital literacy and consulting approaches in the field of information and communication technologies

Interest in cooperation/interface management and process design

Experience abroad, ideally in Africa and experience in working in intercultural contexts

Sensitivity towards, or experience with, approaches to gender equality

Teamwork and networking skills combined with the talent to think conceptually and analytically

Structured work style with a high degree of self-organisation, flexibility and creativity

Strong communication, presentation and facilitation skills

Very good knowledge of English and French (depending on location), knowledge of German is an advantage

Driving licence and driving experience are an advantage

This position would also be a suitable way to spend a gap year

Location information

Further information on country-specific advice from the Federal Foreign Office at [https://www.auswaertiges-amt.de/de/](https://www.auswaertiges-amt.de/de/).

Notes

**Location: main and provincial cities in sub-saharan Africa**

**Deployment duration : 12-24 months (plus 1 month preparation)**

**Earliest start: 01.01.2022**

GIZ's Development Service is looking forward to applications of candidates with a professional qualification and / or university degree and at least two years of professional experience. In addition you hold the German nationality or the nationality of a member state of the European Union.
Willingness to travel on a regular basis is required.

For general questions from dependent partners about on-site employment - Feel free to contact us at: map@giz.de

A prerequisite for the conclusion of the agreement is the lifting of the restrictions currently in force in the company on the possibilities for travel and business trips in order to contain the worldwide spread of the Covid-19 virus.

Please understand, that we can only accept (and process) applications via our e-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

Our benefits

To enable you to get ready for your assignment as a development worker and your outward journey, you will be given outward journey leave following your preparation time in Germany. As well as your basic living allowance, as a development worker you will also receive extensive additional benefits during your assignment (including a foreign service premium, family allowances, private group health insurance). Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. We will cover a large portion of the childcare costs for dependent children under 14 who are accompanying you if your partner is not doing so and is not a development worker or integrated expert themselves. Most nursery and school fees are paid. You and the members of your family accompanying you will be covered by our health and liability insurance, while your family members will also benefit from accident insurance. In countries in crisis, we operate a comprehensive risk management system for your protection, which minimises personal dangers and risks. We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course. We will reimburse you for your rental costs based on the rent index for your country as well as paying you an equipment and furnishing allowance on top. As a development worker, you can use the project vehicle for trips to school or to visit a doctor or can receive a monthly lump-sum mobility allowance instead. The project vehicle can also be used for personal trips with your manager’s approval.
About us

We offer the opportunity to work in an innovative and worldwide operating institution related to development policy. Your competencies and qualifications are demanded on the spot in an interdisciplinary team. You advise governmental and civil society organizations at local or municipal level. The Development Service of GIZ offers a comprehensive service package. It includes a specific technical and personal preparation. The basis for the deployment of specialists in the development service is the German Development Workers Act (EhFG).

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, age or sexual orientation.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

Contact

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